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Time is our passion; we are proud to manufacture the *heart of the watch* with *Swiss precision*.

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FABIEN SCHIRMER CEO



CEO Fabien Schirmer is the third generation to lead the traditional Swiss family company.

Since my grandfather William Mosset founded the company, we have been completely dedicated to time. As my experience grows, so does my awareness of the limited time available – be it for career, family and friends, commitments or free time. Yet a second always remains a second and each one is unique. More than ever, we need to make the most of our precious time. For me, it is a privilege to lead Ronda and to realize new strategies with the teams. In a way, the launch of our mechanical movements represents a return to our roots, as they stand for a world that is "unconnected" – independent. And it is the continuation of our independence that we will also be focusing on in the future: we take care of the heart of the watch, because time is our passion!

4 From Lausen to the World

Swiss movements enjoy an excellent reputation and are protected by law. Our movements are the ticking core of well-known brand watches around the globe.

Company

- Founded 1946
- Independent family business
- Managed by the third generation
- Headquarters in Lausen/Switzerland

Ronda Team

More than 1000 employees from over
 17 nations in a wide range of professions

Products and services

- Mechanical and quartz watch movements, gearboxes, components
- $\bullet \ \ Swiss \ watch \ assembly \ by \ customer \ order$

Customers

 Manufacturers of well-known brand watches in the fashion and luxury segments around the globe

Customer focus and service

- Support in product development
- Market-oriented solutions
- Great flexibility and short response times

Stay connected

- @rondagroup
- #rondamovement
- ronda.ch



As one of the world's largest manufacturers of mechanical and high-precision quartz movements, we attach great importance to Switzerland as a location. Our offer also includes gear-boxes – micro motors – for hybrid smart watches, components as well as Swiss Parts movements, which are assembled in Thailand.



The Ronda Group headquarters in Lausen comprises the divisions Technology, Operations, Commerce and Finance









7



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1946

Foundation of the company, production of components for third-parties mechanical watches.

The first factory building is constructed in Lausen. Ronda's name is inspired by the term "arrondir", which is commonly used for grinding pivots.

1972

Ronda Hong Kong

Thanks to newly emerging markets, Ronda gained an early foothold in the Far East. Swiss Parts movements were first assembled under the British crown.

1980

Fashion accessory instead of luxury item

The high-precision quartz movements became established worldwide in the 1980s.



1998

Thailand grows

Thanks to successful market penetration, capacities at the Bangkok site can also be expanded and a second production facility is built.

2007

Zwahlen SA.

Turned parts in the Swiss Jura For strategic reasons, Ronda takes over its long-time partner

2016

Ronda ticks mechanical again

The "Mechanicals" line with caliber R150 heralds the return of Ronda-branded mechanical watch movements after more than 30 years.



1929

and ground-

Pioneering spirit

breaking invention

William Mosset develops

32 holes into a pillar plate

a tool, that can punch

in a single operation.

1961

First mechanical movement from Ronda

The assortment of anchor and Roskopf blank movements, e.g., escape wheel, axis and balance, is also produced in-house.

1974

Quartz technology

takes hold Seeing the potential, Ronda develops the first quartz movement early on.



of William Mosset

The second generation, his children Elisabeth Schirmer and Erich Mosset, take over the responsibility.



1990

Expansion to Thailand As a result of price pressure,

a new subsidiary is established in Thailand and Swiss Parts movement assembly is transferred from Hong Kong.



1991

Quartz offer

The range of

expanded.

basic products

and specialties is

constantly being

2003

Startech - a revolution

Thanks to their modularity and diversity the newly launched 5000 series chronographs are taking the market by storm and are becoming bestsellers.



2017

Third generation With CEO Fabien Schirmer another generation is at the helm of the Swiss family business.





The Ronda Group

Ronda

Swiss Headquarters

Commerce, Finance



Production of Components

Technology, Operations,



C-RONDATIME CENTER

Zwahlen

Turned Parts

Precision turning for the watch industry using advanced technology



Swiss Made Movements

Swiss Made movement assembly - quartz and mechanical with most modern infrastructure



Ronda Time Center

Swiss Made Watches

Assembly of the coveted "Swiss Made" watches for brand manufacturers worldwide



Sales Office

Customer service and technical support provided by a highly dedicated team



Ronda Thailand

Swiss Parts Movement Assembly **Production of Components**

Production of various components with Swiss technology



years

The average length of service of our employees at the various sites is more than 14 years.



Each product should allow our customers to distinguish themselves in the market. Our focus is only right when we make their benefit and satisfaction the center of our attention.

There are many stages between the creation of a movement and its market launch, and the complexity of the sometimes microscopic components is extremely impressive. Engineering and design go hand in hand. Even though the heart of a watch often receives little attention, it is precisely its functions and their arrangement on the dial that decisively determine the appearance of the finished timepiece. Our team pairs technology-savvy specialists from a wide range of disciplines who develop tomorrow's innovative products. Depending on the technology required for the project, we also work with different partners.

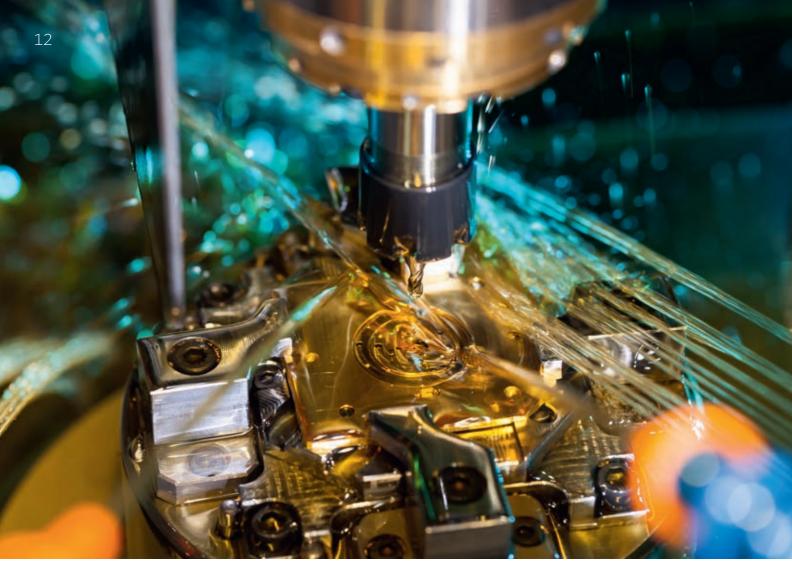


Customer benefit defines the beginning of a project; the precision of our movements marks the end.





Matthias Althaus, laboratory employee In addition to prototype construction, he is responsible for the analysis and further development of movements.



It takes 1.78 seconds to change the tool between two milling operations.

Precision with top performance

For our mechanical movements, the brass main plates are machined simultaneously on four stations, each with two milling spindles. The machine concept enables extremely fast acceleration and cutting thanks to linear motors in all five axes. The high-speed spindle for example achieves an incredible 60,000 turns per minute.

1.78
seconds



"Barquette" with finished milled mainplate of caliber R150



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For half a century, our Swiss Made movements have been assembled in southern Switzerland. In summer 2008, Farone SA moved into a state-of-the-art 6000 m² production facility in Stabio. All single components required for the manufacture of movements are delivered from Lausen to Ticino. Mechanical and quartz watch movements are then expertly assembled on so-called "chaines". After all quality checks have been approved, Farone ships the finished products back to the Lausen headquarters. From here, they are delivered to brand manufacturers worldwide.



Stefano Diaferio, rhabilleur, is responsible for the fine adjustment of the assembled mechanical watch movements.



Ronda's Mecano series are assembled on a semi-automatic assembly line.

The components for **Swiss Made**movements are produced at
various locations and later
assembled in **southern Switzerland**.

Ronda Time Center

Our Ticino subsidiary is a leader in the assembly of Swiss watches



multi-colored motifs, limited editions and special effects are

all possible.





- 2. Functional check of the finished watch
- 3. Felix Rudin, managing director Ronda Time Center
- $4. \ \ \, \text{Caliber} \,\, 5130.D \,\, \text{with perlage decor}$

In 2002, Ronda expanded its range of services; the logical step was to offer brand manufacturers not only movements but also complete Swiss Made watch assembly.

We maintain a close partnership with our customers and offer high quality at top conditions thanks to comprehensive additional benefits. The versatility of our employees also allows us to respond exceptionally quickly and flexibly to our customers' wishes.





Thanks to strategic *collaboration* with our partners, we find solutions which lay the cornerstone for our long-term success.

FABIEN SCHIRMER CEO

Our Vision

For the independent watch industry, Ronda is the strategic partner worldwide for electronic and mechanical movements.

Our Mission

Through our high-precision products and our personal commitment, we contribute to the success of our customers.

We shape the future with our own hands. In doing so, we rely on the personal responsibility and competence of our employees in order to seize opportunities and implement them successfully.

We form networks with customers, suppliers and technical specialists and together we strive for sustainable goals.

Our family spirit makes the difference - from Switzerland it spreads all over the world.



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